<u>FDDC 5-Year Plan</u> Logic Model: Transportation

FDDC 5-Year Plan Logic Model: Employment

Inputs Resources to support activities - AIDD Funding - Council staff - Council members - Individuals with intellectual and developmental disabilities - Family members of individuals with intellectual and developmental disabilities - Policy-makers - Service providers - General public - Grantees - time, leveraged resources - Council listsery, website and social media - Agency for Persons with Disabilities - Florida Department of Education - Division of Vocational Rehabilitation, - Bureau of Exceptional Education and Student Services. Division of Blind Services Mental Health

Outputs

Products of activities; items delivered

Activities Outputs

- 1. Systems design and redesign to provide technical assistance and training to fully implement **Employment First**
- 1. Annual action plans targeted to assist state agencies with revisions policies, procedures. statutes and/or rules that impede Employment First
- 2. Systems design and redesign to increase Supported Employment providers
- 2. An implementation plan for systems design and redesign to increase Supported Employment providers
- 3. Support development and implementation of a train-the-trainer curriculum for informed choice that facilitates movement from subminimum to integrated, competitive employment
- 3. A train-the-trainer curriculum for informed choice with models that culminates in statewide implementation
- 4. Provide extensive training for agency and organization leadership to transform the system to support Employment First

5. Support advocacy and

advocates and their family

communication efforts

members to engage in

serving on employment-

advocacy, including

related commissions,

boards or advisory

committees

that empower self-

4. A model and methods that incentivize movement to Employment First

- Florida Department of Children and Families, Substance Abuse and
- Florida Association of Rehabilitation Facilities
- Florida Department of Management Services
- Florida Department of **Financial Services**

5. A pool of self-advocates and family members desiring to impact employment identified; materials, including Easy Read and Spanish translations: communication materials promoting transportation

Outcomes – Impact						
Integrated, competitive employment for individuals with intellectual and development disabilities is increased.						
Short-term	Impact					
1-2 years 1. Improvements begin to	3-4 years 1. Policies, procedures,	5+ years Data from each of the				
be made in areas targeted for improvement within the annual action plans	statutes and/or rules are developed or changed	nine signatory partner agencies/organizations to Florida's Employment First efforts will reflect a 25% increase in the number of individuals				
Strategies identified to increase Supported Employment providers	Strategies implemented increase Supported Employment providers	with intellectual and developmental disabilities gaining employment at or above minimum wage over the established 2014				
3. A greater number of individuals who traditionally received subminimum wage have increased knowledge of their option to move into integrated, competitive employment	3. A greater number of individuals who traditionally received subminimum wage move into integrated, competitive employment	Employment First baseline data.				
Providers begin to embrace moving their organizations toward Employment First	4. Providers make changes to their policies and/or procedures that move their organizations into Employment First					
5. Self-advocates and family members begin to engage in advocacy efforts	5. Self-advocates and family members fully engage in advocacy efforts on behalf of employment, including serving on employment-related commissions, boards or advisory committees					

FDDC 5-Year Plan Logic Model: Elementary through Postsecondary Transition

Inputs

Resources to support activities

AAIDD Funding; Council staff; Council members: Individuals with intellectual and developmental disabilities; Family members of individuals with intellectual and developmental disabilities; Policy-makers; Service providers; General public: Grantees - time. leveraged resources; Council listserv, website and social media: University of South Florida Center for Inclusive Communities; Agency for Persons with Disabilities; Florida Department of Education: Bureau of Exceptional Education and Student Services: Division of Accountability, Research and Measurement: Division of Vocational Rehabilitation; Division of Blind Services: Division of Career and Adult Education; Division of Florida Colleges; State University System: Family Network on Disabilities; Project 10: Transition Education Network: State Secondary Transition Interagency Committee; Florida Diagnostic and Learning Resources System; University of Central Florida Consortium on Postsecondary Education and Intellectual Disabilities: University of Central Florida Center for Students with Unique Abilities; Florida Inclusion Network: Center for Autism and Related Disorders

Outputs

Products of activities: items delivered

Activities	Outputs
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- 1. Systems design and redesign for elementary through postsecondary transition services
- 1. Conceptual framework; information and resources: assessment and curricula
- 2. Technical assistance and support to increase expansion of and access to at least three models of postsecondary education and training opportunities
- 2. Annual report reflecting student enrollment, outcomes, barriers, solutions and satisfaction with each of the three different models of postsecondary education and training programs
- 3. Support advocacy and communication efforts that empower self-advocates and their family members to engage in advocacy, including serving on transition-related commissions, boards or advisory committees
- 4. For students with Autism Spectrum Disorder and Hispanic/Latino: 1) Research and outreach to identify barriers and proposed solutions: and 2) implementation of programs, supports and/or strategies identified through research and outreach to reduce the disparity in enrollment and completion of postsecondary

education and training

- 3. A pool of self-advocates and family members desiring to impact transition identified: materials, including Easy Read and Spanish translations; communication materials promoting transportation
- 4. Marketing materials; report on barriers and proposed solutions; report on the types of programs, supports and/or strategies being implemented and their outcomes on systems change efforts

Outcomes – Impact

Individuals with intellectual and developmental disabilities will receive						
quality elementary through postsecondary transition services.						
Short-term	Impact					
1-2 years	Long-term 3-4 years	5+ years				
Framework for critical transition services, including recommended assessments and curricula	Framework for critical transition services, including recommended assessments and curricula, adopted and included in Florida's CPALMS	A minimum of four new improvements to transition services that assist students from elementary through post-school transition for students from elementary				
2. Three models for postsecondary education and training that ensure improved and equitable access	2. Florida Career and Technical Centers, State Colleges and the State University System offer an expanded number of model programs that provide access for the full range of students with intellectual and developmental disabilities	through post-school transition will be achieved, resulting in meaningful post-school outcomes with adequate services and supports for students with intellectual and developmental disabilities. Two or more policies or				
Self-advocates and family members begin to engage in advocacy efforts	3. Self-advocates and family members fully engaged in advocacy efforts on behalf of transition, including serving on transition-related commissions, boards or advisory committee	practices will be improved or developed to assist students with intellectual and developmental disabilities, elementary through postschool, attain meaningful post-school outcomes with adequate services and supports.				
4. For students with Autism Spectrum Disorder and Hispanic/Latino, expanded efforts to address identified barriers and proposed solutions to reduce the disparity for enrollment in and completion of postsecondary education and training	4. For students with Autism Spectrum Disorder and Hispanic/Latino, identified barriers addressed and proposed solutions implemented that significantly reduce disparity in postsecondary education and training					

FDDC 5-Year Plan Logic Model: Self-Advocacy Leadership

FCIC on high priority

issue policy briefs

Outputs Outcomes - Impact Inputs Florida SAND becomes a fully independent organization; trained leaders are available statewide to engage in advocacy efforts; and self-advocates Resources to support Products of activities: items delivered and family members become members of diverse leadership coalitions. activities Short-term Long-term Impact **Activities Outputs** 1-2 years 3-4 years 5+ years 1. Florida SAND begins to The Florida SAND - AIDD Funding 1. Support and strengthen 1. Annual reports, 1. Florida SAND is fully - Council staff Florida SAND and its undertake public policy engaged in public policy state self-advocacy communication hub. - Council members grassroots groups, the inventory of participation activities, gains knowledge to activities and assuming organization will have State Self-Advocacy operate independently, developed the - Individuals with on boards, coalitions, greater responsibility intellectual and Organization, to conduct councils, assessment of assumes responsibility for toward full independence; infrastructure to developmental disabilities public policy activities and the communication hub and members are serving in training sustain as an leadership roles and as - Family members of become an independent begins to gain knowledge independent, nonand resources to serve in individuals with intellectual organization trainers and mentors profit organization. and developmental leadership roles and as trainers and mentors disabilities A cadre of trained - Policy-makers 2. Partners Plus becomes leaders will be - Service providers 2. Support Partners in 2. Reports on satisfaction, 2. Graduates share fully established with established and Policymaking and build - General public graduate activities and information with policyleaders providing training available to provide - Grantees - time, Partners in Policymaking and Partners in outcomes, technical makers and complete leadership training to leveraged resources Plus assistance, new leaders projects to impact systems Policymaking and Partners individuals who desire - Council listsery, website change, and a curriculum for Plus graduates engaging in providing leadership to become leaders. and social media training, Partners Plus Partners Plus is developed advocacy efforts - State Protection and curriculum and piloted The number of Advocacy System -3. The original DD Network individuals and their Disability Rights Florida Leadership Cadre is family members - University of South established and assisting trained to participate Florida Center for in cross-disability and 3. Collaborate with DD 3. Documentation of 3. A trained DD Network with training of a second **Inclusive Communities** Network Partners to build training; completed Leadership Cadre is tier Leadership Cadre culturally diverse available to assist with - The Mailman Center at a leadership training assessments matching leadership coalitions, the University of Miami program interests to Partners' systems change efforts and including local- and train another cadre of - Agency for Persons with goals; list of mentors; state-level systems Disabilities resources, support and leaders change boards, - Family Network on activities coalitions and teams. Disabilities 4. Project VOTE is will be increased. - Family Care Council of 4. Collaborate with 4. Final report and list of 4. Growing number of becoming self-sustaining Florida Disability Rights Florida to trained trainers and Project VOTE self-advocate with a team of trained strengthen and implement trainings trainers and larger number of trainers Project VOTE self-advocates voting 5. High priority issues 5. Collaborate with the 5. Policy briefs and report 5. Self-advocates and family addressed through

of use in advocacy efforts

changes to policies,

statutes

practices, rules and/or

members have policy briefs

for use in advocacy efforts

FDDC 5-Year Plan Logic Model: Self-Advocacy Systems Change

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In	puts	Н	Outputs		Н		Outcomes – Impact	
_		Ц			Ш	Individuals with intellectual and developmental disabilities will be able to		
	es to support	'	Products of activities; items delivered		l ' l	independently control their income.		
act	fivities							
			Activities	Outputs		Short-term 1-2 years	Long-term 3-4 years	<i>Impact</i> 5+ years
- Family mer individuals wand develop disabilities - Policy-mak - Service pro - General pu - Grantees - leveraged re - Council list and social m - University of Florida Cent Inclusive Co - Agency for Disabilities - Family Net Disabilities	aff embers with and atal disabilities mbers of with intellectual emental kers oviders ablic time, esources aserv, website and aff for for for for for for for for for f		1. Systems design and redesign to impact waiver income limits and facilitate Medicaid Buy-in for Florida 2. Support advocacy and communication efforts that empower selfadvocates and their family members to engage in advocacy	2. Self-advocates, family members and other stakeholders interested in engaging in advocacy for waiver income limits and Medicaid Buy-in identified; 10 new policy-makers educated; communication materials available and disseminated in accessible formats		1. Policy-makers and stakeholders informed of the critical issue's impact on the lives of individuals with intellectual and developmental disabilities; changes in legislative policies impacting Medicaid Buy-In and income limits identified 2. Self-advocates and family members begin to engage in advocacy efforts	1. Key stakeholders and policy-makers support and initiate systems change efforts to mitigate income limits and facilitate Medicaid Buy-in for Florida 2. Self-advocates and family members fully engaged in advocacy efforts on behalf of waiver income limits and Medicaid Buy-in	A minimum of one systemic change to federal and/or state statutes, rules, policies or procedures mitigating the income limits on people with intellectual and developmental disabilities will be implemented resulting in restoration of their ability to independently control their income.

FDDC 5-Year Plan Logic Model: Housing

Outputs Inputs **Outcomes – Impact** Individuals with intellectual and developmental disabilities will have choices and financial support for safe, affordable and inclusive housing Resources to support Products of activities: items delivered with access to support services. activities Short-term Long-term **Impact Activities Outputs** 1-2 years 3-4 years 5+ vears - AIDD Funding 1. Comprehensive 1. Research report, 1 and 2. Stakeholders 1 and 2. Self-advocates, A minimum of one - Council staff research on communityincluding summary of have information needed family members and other systemic change to - Council members based strategic planning findings and to understand the stakeholders have a statutes, rules, policies - Individuals with intellectual mandates, including the recommendations community-based strategic unified understanding of and/or procedures and developmental Consolidated Plan planning mandates and community-based designed to improve disabilities the Consolidated Plan choice and provide for process strategic planning - Family members of mandates and the financial support for safe, process individuals with intellectual affordable and inclusive 2. Stakeholder workgroup 2. A core team of state-Consolidated Plan and developmental and training to assist wide stakeholders process, become housing with access to disabilities support services for stakeholders with members of city and representative of three - Policy-makers developing strategies for county planning individuals with cities and three counties - Service providers community involvement in three different commissions and intellectual and - General public based on research geographic areas of the establish a voice in developmental - Grantees - time, findinas housing planning matters disabilities will be state leveraged resources achieved. - Council listsery, website 3. Support advocacy and 3. A pool of self-advocates 3. Self-advocates and 3. Self-advocates and and social media - Agency for Persons with communication efforts and family members family members begin to family members fully Disabilities that empower selfdesiring to impact engage in advocacy efforts engage in advocacy - University for Florida advocates and their family housing; materials, efforts on behalf of Shimberg Center for members to engage in including Easy Read and housing, including serving Housing advocacy, including Spanish translations: on housing-related - Florida Alliance of serving on housingcommunication materials commissions, boards or Community Development related commissions. advisory committees promoting housing Corporations boards or advisory - Florida Housing Coalition committees - Florida Housing Authorities - The Commission on Transportation Disadvantaged - Housing Leadership Council - Florida Housing Finance Corporation - Habitat for Humanity - Florida Department of Elder Affairs - Florida Association of Centers for Independent Living - Florida Association of Housing and Redevelopment Officials

FDDC 5-Year Plan Logic Model: Workforce							
Inputs	4	Outputs		Outcomes – Impact			
		·		Individuals with intellectual and developmental disabilities will have			
Resources to support	Products of	Products of activities; items delivered		access to, and receive services and supports from, a sustainable,			
activities			qualified workforce.				
	Activities	Outputs	Short-term	Long-term	Impact		
		•	1-2 years	3-4 years	5+ years		
- AIDD Funding	Establish a	Workgroup established,	Initial implementation of		One or more		
- Council staff	workgroup and use	detailed report of national and	the plan for improving	initiate systems change	improvements will be		
- Council members	national and state	Florida compensation findings,	compensation for	efforts and plans are	made to practices,		
- Individuals with	research	two categories of providers determined for compensation	advocacy efforts for two	under development for	services and		
intellectual and developmental disabilities	recommendations to	advocacy efforts; plan for	categories of direct and community-based service	systemic changes to occur	compensation for		
- Family members of	identify two categories of	guiding efforts	providers begins		community-based service providers to		
individuals with intellectual	providers to impact in		providers begins		ensure that individuals		
and developmental	advocacy efforts for	'			with intellectual and		
disabilities	competitive				developmental		
- Policy-makers	compensation				disabilities have access		
- Service providers	·				to, and receive services		
- General public	Support advocacy	2. A pool of self-advocates,	2. Self-advocates, family	2. Self-advocates, family	and supports from, a		
- Grantees – time,	and communication	family members and	members and	members and	sustainable, qualified		
leveraged resources	efforts that empower	stakeholders desiring to impact	stakeholders begin to	stakeholders fully engage	provider base.		
- Council listsery, website	self-advocates, their	provider practices, services	engage in advocacy efforts				
and social media	family members and	and compensation; advocacy		behalf of selected			
- Agency for Persons with	stakeholders to	plan; materials, including Easy		providers			
Disabilities - Florida Association of	engage in advocacy	Read and Spanish translations; communication					
Rehabilitation Facilities		materials promoting provider					
- The Arc of Florida		compensation					
- Florida Department of		compensation					
Economic Opportunity	3. Review state and	3. Report on evidence-based	3. Evidence-based and	3. N/A (See item 4.)			
- CareerSource Florida	national evidence-	and best practice training	best practice training				
- National Alliance for	based and best	materials for providers	materials available for				
Direct Support	practice training	· I	planning purposes				
Professionals	materials for direct						
- Family Care Council of	services providers						
Florida							
- Florida Agency for Health	4. Collaborate with	Competencies for personal	Competencies identified				
Care Administration	stakeholders to	care attendants and residential	or developed and training	training and credentialing			
	identify competencie		developed and piloted; a	process adopted and			
	and implement	identified by stakeholder	credentialing process is	implemented in Florida			
	training that ensures	workgroup; evidence-based and best practices for training,	considered by key credentialing agencies				
	person-centered planning processes	which ensures person-	credentialing agencies				
	are used in all	centered planning processes					
	training and provision						
	of services	services, identified or					
		developed and delivered by					
		agencies; development and					
		implementation of a					
		credentialing process			1		

credentialing process

FDDC 5-Year Plan Logic Model: Broad Systems Change (Page 1)

Outcomes - Impact Inputs **Outputs** Systemic changes are made to statutes, rules, policies or procedures Resources to support Products of activities: items delivered that improve community inclusion and emerging needs or activities emergencies are addressed in a timely manner. Short-term Long-term Impact **Activities Outputs** 1-2 years 3-4 years 5+ - AIDD Funding Year 1 Year 1 Year 1 Year 1 By the end of the five-year - Council staff Complete the following: - Two operational - Increased transportation N/A for completion objectives state plan, a minimum of six - Council members - Transportation Voucher transportation voucher services available: knowledge and activities systemic changes to - Individuals with intellectual Pilots programs with capacity for of implementing transportation statutes, rules, policies or and developmental disabilities - Transportation Options sustainability and expansion vouchers available for procedures at the state, - Family members of Research Project through the Florida legislative and sustainability regional or local levels individuals with intellectual - Rural Routes to Department of Transportation purposes: research report designed to improve and developmental disabilities **Employment** - Research report on with evidence-based practices community inclusion for - Policy-makers - Benefits Planning and Asset transportation for use in for future use individuals with intellectual - Service providers Development Train-thefuture activities - Increased knowledge and and developmental - General public Trainer - Established, sustainable opportunity for employment in disabilities will have been - Project SEARCH rural communities - Grantees - time, leveraged Rural Routes to Employment achieved. - UDL Regional Trainings models with a replication - Increased knowledge and resources - First Steps - Council listsery, website and guide available for other rural resources available for social media - Early Steps counties benefits planning and asset - Project SALT development training and - Relevant state agencies - Benefits Train-the-Trainer - Relevant state organizations - Route to Self-Determination curriculum, updated materials information - Increased capacity and and trained trainers - Fifteen new Project sustainability of Project SEARCH state-wide SEARCH sites representing a minimum of 20 counties and - Increased number of schools long-term sustainability implementing UDL and established through agency sustainability built through FDLRS and regional trained and organization partners - UDL trainings expanded educators and capacity built for - Increased availability of a sustainability through FDLRS First Steps guide that walks links and regional trained parents through critical steps educators from identification to - Updated First Steps guide postsecondary for families - Increased availability of - Competency-based trained early intervention curriculum and online evaluators with access to materials for Early Steps, competency-based training which may be transitioned to - Increased number of trained a credentialing process self-advocate leaders - Project SALT training engaged in leadership roles materials - Increased number of trainers - Route to Self-Determination available to provide self-Online module for training determination training, and trainers greater capacity for selfadvocates in rural areas and who are Spanish speaking

FDDC 5-Year Plan Logic Model: Broad Systems Change (Page 2)

Inputs

Resources to support activities

- AIDD Funding
- Council staff
- Council members
- Individuals with intellectual and developmental disabilities
- Family members of individuals with intellectual and developmental disabilities
- Policy-makers
- Service providers
- General public
- Grantees time, leveraged resources
- Council listsery, website and social media
- Relevant state agencies
- Relevant state organizations

Outputs

Products of activities; items delivered

Activities Outputs

Year 1

- Complete the following:
- Task Force on HCBS Waiver Waitlist
- Community Coalitions
- Abuse and Neglect - Lighting the Way
- Community Health and Wellness
- Improved Coordination of Medicaid State Plan and Community-Based Services
- Nurse Practitioner Training Program

- Years 1 5
- Support advocacy and communication efforts that empower self-advocates, family members and other stakeholders to address emerging needs or emergencies relates to statutes, rules, policies, procedures, and/or funding/staffing issues that result in better outcomes

- Updated Strategic Plan with provisions for future advocacy work to be assumed by partners
- Established Community Coalitions; final report to include facilitators and barriers
- Final report with recommendations for future work and transfer of work to appropriate agency partners
- Lighting the Way curriculum and online training, including an online module for educators, to ensure that stakeholders have access to information on quardianship alternatives
- Community Health and Wellness model established in a fully inclusive Fitness Center and resources available to be shared on success, encouraging replication in other areas of the state
- Improved Coordination of Medicaid State Plan and Community Services Implementation Plan for coordinating medical and HCBS Waiver services

Years 1 - 5

- Information developed and distributed through networks
- Ad Hoc committees and/or stakeholder groups
- Research and white papers

timely manner

Outcomes - Impact

Systemic changes are made to statutes rules policies or procedures

Systemic changes are made to statutes, rules, policies or procedures						
that improve community inclusion and emerging needs or						
emergencies are addressed in a timely manner.						
Short-term	Impact					
1-2 years	3-4 years	5+				
Year 1 - Service needs of individuals on the HCBS Waiver Waitlist addressed through alternative methods and advocacy continues to alleviate the waitlist - Successful community coalitions continue efforts in their local communities - Key agency partners continue work related to abuse and neglect - Abuse and neglect efforts are assumed by appropriate agency partners - A curriculum and training materials and resources result in alternatives to guardianship chosen for individuals with intellectual and developmental disabilities - The greater community becomes aware that inclusive health and wellness programs are obtainable - An implementation plan for coordinating medical and HCBS Waiver services is available for future use.	Year 1 N/A for completion objectives and activities	By the end of the five-year state plan, a minimum of six systemic changes to statutes, rules, policies or procedures at the state, regional or local levels designed to improve community inclusion for individuals with intellectual and developmental disabilities will have been achieved. By the end of the five-year state plan, one or more emerging needs of individuals with intellectual and developmental disabilities will have been addressed through the provision of technical assistance and supports, resulting in one or more systemic changes.				
Years 1 – 5 - Emerging or emergency needs for Floridians with intellectual and developmental disabilities and/or their community addressed in a	Years 1 – 5 - Emerging or emergency needs for Floridians with intellectual and developmental disabilities and/or their community addressed in a					

timely manner