

Vision: People with developmental disabilities are fully included as valued members of their communities and have equal opportunities to achieve their potential, make their own decisions, and exercise their civil rights.

Mission: To provide national leadership promoting the interests of people with developmental disabilities and their families, and serve as the united voice representing Councils on Developmental Disabilities.

Values: NACDD is an outcomes-oriented, mission-driven organization.

NACDD leads the way in advancing issues that improve the lives of people with DD and their families by actively listening to all stakeholders, identifying and exploring emerging trends, and proactively reaching out to collaborate with a variety of leaders and organizations to develop effective solutions.

NACDD's values include: Self-Determination, Inclusion, Diversity, Learning, Innovation, Collaboration, Communication, and Accountability.

Through its work, NACDD...

- fulfills the promises of the DD Act.
- focuses on people with developmental disabilities and their families.
- believes that disability rights are civil rights.
- recognizes what people need during the various stages and ages of their lives to live to their fullest potential.
- facilitates change through the work of effective, well-funded state and territorial DD Councils.
- values the voices of stakeholders, and actively asks them to get involved in our work.

Goals:

NACDD Is A	That Is...
Champion	Raising Public Awareness about the capabilities, contributions and concerns of people with DD and their families, and about the impact of DD Councils.
Catalyst	Stimulating Innovative Initiatives that make a positive impact.
Advocate	Pursuing National Policies that uphold and advance the rights of people with DD, and secure the interests of DD Councils.
Educator	Strengthening Self-Advocates' Leadership of a growing network of diverse advocates.
Partner	Supporting DD Councils' leadership and growth.
Driver	Expanding NACDD's Capacity to achieve its goals.

Plan was developed by a working group of NACDD leadership, based on the input of diverse NACDD stakeholders.

Learn more about NACDD's plan, or ways to support our work, at www.NACDD.org.

Endorsed by NACDD Board of Directors 5/4/16