

Who We Are:

Home and community-based service providers for individuals with intellectual and developmental disabilities (IDD)

What We Need:

An 11% Permanent Rate Increase

Why:

To maintain Direct Support Professional pay at 150% of minimum wage (which is the national standard)

The state has a legal obligation to serve individuals with IDD under the Olmstead Plan.

There is a crisis of care due to staff shortages among service providers.

Without staff, services cannot be provided.

When services are not provided, Nebraska is in breach of duty.



The care crisis is compounded in Nebraska due to our low unemployment rate.

Industries that pay low wages for challenging work, like DD services, suffer the most in highly competitive labor markets.



DD service providers cannot adjust prices or hours to offset costs; they are dependent upon rates set by the legislature.

A permanent rate increase to raise wages is needed to attract and retain sufficient support staff.

