# **2020 NACDD DICLC LIST SERVE**

January 21, 2020 Teleconference
Meeting Notes

In attendance: Angela Castillo-Epps NACDD, Daintry Bartoldus HI, Jackie Hayes NY, Alison Whyte DC, Jeremy Norden-Paul WA, April Dunn LA, Rey Miller SC, and Tedra Jackson MI.

Background was provided on the ITACC DICLC Work Group being transitioned to the NACDD DICLC List Serve.

For FY2020, ITACC will continue the following activities.

* Updating and expanding the resource From Outreach to Engagement: Culturally and Linguistically Competent Engagement of Members & Communities - Suggested Strategies by and for DD Councils
* DICLC pages on the itacchelp.org website will also be updated as new information becomes available.
* Field Notes will continue to provide monthly resources and information on ways to incorporate DICLC practices in all facets of DD Council work.

The DICLC work group is no longer included under the training and technical assistance contract with OIDD. To continue this great work, the work group is now a list serve, which has expanded its members to include

* DD Council graduates of the Georgetown University, National Center for Cultural Competence (NCCC) Leadership Academies
* GU, NCCC Community of Practice on Disparities
* CoP on Cultural and Linguistic Competence
* Other DD Council leadership/staff concerned with and/or working in the area of DICLC

The purpose of the list serve is listed below.

* Knowledge sharing: Provide a platform to share information and resources related to DD Council work and DICLC.
* Problem solving: Facilitated discussions on specific needs, challenges and barriers related to embedding CLC in all aspects of DD Council work. (Monthly email blasts with questions that encourage dialogue among the group)
* Continued education and positioning Councils as leaders: Identify and support potential topics to be addressed at the NACDD annual conference. (Plenary, breakout session, in-person networking opportunities etc.)
* In addition, Alison Whyte, Executive Director of the Washington DC Council has agreed to lead list serve discussions around knowledge sharing and problem solving. Be on the lookout for her email contributions as well.

The group offered the following topics for future list serve conversations or to address through other technical assistance activities.

* Community education about the importance of inclusion. Workforce and recreation.
* How are Councils infusing DICLC in their planning process for the 5-year state plan? (Initiatives, internal processes, strategies etc.?)
* Exploring the intersectionality of disability and other facets of life. Where can we find research and data on these intersects?
* Grants/contracting that ensures grantees are adhering to DICLC. Workplace culture within Councils. Share trainings that go beyond the “Diversity 101” type trainings.

What’s going on in your State/Territory?

* Councils need to increase their efforts on educating the public/community about the importance of full inclusion and the issues that people with I/DD face every day. (LA)
* Now that a 40 year class action lawsuit to close institutions has ended in Washington DC, the Councils is supporting a process for developing community vision for what services and supports should look like for people with disabilities. The process is going to include many stakeholders and organizations. (DC)
* The Council is working to diversify their public input for the new 5-year state plan. Traditionally, the Council used online surveys as a method to gather input. To broaden its reach, the Council transitioned to 11 in-person focus groups across the State. This was done by partnering with multiple community based organizations, such as the Chinese-American Planning Council, Ibero-American Action League, self-advocacy organizations etc. In addition, the Council tied to express what the public would receive in turn for their public input by explaining the Council’s process for impacting change. During the sessions, if needs are expressed that go beyond the work of the Council, resources are provided to direct community members to more information. The Council is looking forward to the diversity this new strategy will bring to the information they gather for the plan. (NY)

The list serve will meet again sometime in April. The discussion will focus on ideas for the NACDD Annual Conference.

The meeting adjourned at 5:00 p.m. Eastern.

Minutes recorded by, Angela Castillo-Epps